

Tacoma Christian Reformed Community Church

Senior Pastor Responsibilities and Qualifications

The Senior Pastor will be responsible to the Elders of the church. The Senior Pastor, along with the Elders, will be responsible for the spiritual wellbeing of the congregation, as outlined in the Letter of Call and the Manual of the Christian Reformed Church Government of the Christian Reformed Church. The Senior Pastor will provide a monthly, written report of his activities to the Elders.

The primary duties of the Senior Pastor will be:

- preaching of the Word
 - bring the Word of God in morning services. Morning services may vary between one and two depending on participation. The senior pastor would also lead other special services, and an evening service, if applicable, though the church has not recently featured an evening service
- administration of the sacraments
 - in the conduct of public worship, the administration of the sacraments will become effective in the life of the church.
- support of the spiritual needs and pastoral care of the congregation
 - family visiting
 - calling on the sick
 - visiting the elderly and shut-ins
- attending to catechetical instruction of the youth and congregation
 - insure that the Heidelberg Catechism, and other creeds and confessions of the Reformed faith, are taught to the appropriate age groups.
- training members for service
 - teach to prepare all members of the church for the service of Christ.
- engaging in and promoting evangelism & missions
 - show leadership in bringing the gospel to the community, and motivate the congregation in bringing the gospel to all people.
 - Leading/supporting short-term mission efforts.
 - -leading associate pastor(s)
 - the senior pastor will, with the guidance of the Elders, direct the duties and tasks of our associate pastor(s).

Qualifications:

- Give evidence of a sincere commitment to Christ and advancement of the kingdom of God.
- Is committed to the Reformed faith.
- Is committed to Tacoma Christian Reformed Community Church, its core values, and its long-term goals.
- Is a Team Player with strong interpersonal skills.
- Exhibits good organizational skills.
- Is “people-oriented”.
- The position of Senior Pastor of Tacoma Christian Reformed Community Church will be filled by an ordained Pastor.